

Health & Safety Policy

Health & Safety Policy Statement

Upright Access is committed to providing a safe and healthy environment for all employees, visitors, contractors and others in the places of work we control.

Our focus is on sustainable, continuous improvement in health & safety performance through leadership and behavioral change.

Management has the ultimate responsibility for health & safety standards, however employees also have a responsibility to ensure their own safety, and the safety of others in the workplace.

Management will:

- Comply with the Health & Safety in Employment Act, and associated regulations, codes of practice, guidelines and standards.
- Accurately report, record, and investigate all injuries or near miss incidents.
- Take all practicable steps to eliminate, isolate or minimise harm from hazards.
- Provide employees with health and safety training, education and supervision.
- Put in place procedures for dealing with emergencies that may arise.
- Support the safe and early return to work of injured employees.
- Consult with staff and their representatives on all health and safety matters.
- Maintain an understanding of health and safety management relative to their positions.

Employees will:

- Actively contribute to hazard identification and management.
- Report work related injuries and incidents promptly and accurately.
- Adopt safe work practices.
- Encourage others to do the same.
- Participate in safe and early return to work programmes.

The Director is the senior manager designated to ensure there is appropriate support and resourcing for health & safety management and initiatives in the workplace.

Director

Date

This policy is due for annual review